

SUBJECT:	POLITICAL ACTIVITIES
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- A. Bureau employees are encouraged to exercise their rights of citizenship by registering to vote and voting.
- B. Employees may voluntarily support and/or contribute financially to political candidates and political campaigns. They may not coerce anyone to support or to contribute to a political candidate or political campaign.
- C. Employees may not engage in political activity while on duty or use their position or any Bureau services or property to support or oppose the candidacy of any person for elective office. Employees may not represent that the Bureau supports or opposes any candidacy or political party.
- D. Bureau employees may not make any promise of preferential treatment or make any threats of detrimental treatment to any person, with respect to any condition or incident of employment over which the employee has authority, control, or influence, for purposes of inducing support of or opposition to any candidate for public office.
- E. Employees may file for candidacy for public office if:
 - 1. No conflict of interest exists between their job and the candidacy;
 - 2. The demands and nature of the candidacy are not inconsistent with effective job performance; and
 - 3. The candidacy does not conflict with the law or any rules and regulations established by the State of North Carolina and/or the North Carolina Department of Justice.